

**MINUTES OF A SPECIAL CALLED MEETING
OF THE BOARD OF TRUSTEES
OF STATE INSTITUTIONS OF HIGHER LEARNING
November 1, 2, 3, and 4, 1999**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a Special Called Meeting in the H. T. Sampson Library Auditorium at Jackson State University in Jackson, Mississippi, on November 1, 1999, at 9:15 a.m., and pursuant to notice in writing on September 14, 1999, to each and every member of said Board, said date being at least five days prior to this November 1, 1999, meeting. The meeting was called to order by Dr. Cassie Pennington, Chair of the Jackson State University Presidential Search Committee.

The Board met to consider the following finalists for the presidency of Jackson State University:

Dr. Jesse F. McClure, Provost and Dean of the Faculty at LeMoyne-Owen College;
Dr. David Wilson, Associate Provost and Vice President for University Outreach at
Auburn University;
Dr. Margaret O. Lucas, Dean, College of Imaging Arts and Sciences at Rochester
Institute of Technology; and
Dr. Ronald Mason, Jr., Founder and Executive Director of the National Center for
the Urban Community at Tulane and Xavier Universities.

On motion by Ms. Baker, seconded by Mr. Luvane, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Mr. Nicholson, and unanimously passed by those present, the Board **voted to go into Executive Session** for reasons later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of the above-named candidates for the presidency of Jackson State University.

On motion by Dr. Pennington the Board voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

Interviews of the above-named candidates were conducted.

No action was taken.

On motion by Ms. Garrett, seconded by Mr. Luvane, and unanimously passed by those present, the Board voted to recess until 9:15 a.m., Tuesday, November 2, 1999.

The following Board members were present: Ms. Nan McGahey Baker, Mr. Thomas Colbert, Ms. Ricki Garrett, Mr. Marlin Ivey, Mr. Roy Klumb, Mr. James Luvane, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington.. Board members not attending were Mr. Bill Crawford and Mr. Larry Homan. Also present were Dr. Thomas Layzell, Commissioner of Higher Education, Ms. Debbie Harris, Executive Assistant to the Commissioner, and Dr. Charles Taylor, Consultant, TMP Worldwide.

TUESDAY, NOVEMBER 2, 1999

The Board reconvened at 9:15 a.m. and was brought to order by Dr. Pennington, Chair of the Jackson State University Presidential Search Committee.

On motion by Ms. Baker, seconded by Mr. Klumb, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Nicholson, seconded by Ms. Baker, and unanimously passed by those present, the Board **voted to go into Executive Session** for

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reasons later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of the above-named candidates for the presidency of Jackson State University.

On motion by Dr. Pennington the Board voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

Interviews of the above-named candidates were conducted.

No action was taken.

On motion by Ms. Newton, seconded by Mr. Nicholson, and unanimously passed by those present, the Board voted to recess until 9:15 a.m. on Wednesday, November 3, 1999.

The following Board members were present: Ms. Nan McGahey Baker, Mr. Thomas Colbert, Ms. Ricki Garrett, Mr. Roy Klumb, Mr. James Luvane, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Board members not attending were Mr. Bill Crawford, Mr. Marlin Ivey, and Mr. Larry Homan. Also present were Dr. Thomas Layzell, Ms. Debbie Harris, and Dr. Charles Taylor.

WEDNESDAY, NOVEMBER 3, 1999

The Board reconvened at 9:15 a.m. and was brought to order by Dr. Pennington, Chair of the Jackson State University Presidential Search Committee.

On motion by Ms. Newton, seconded by Ms. Garrett, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Luvane, seconded by Mr. Nicholson, and unanimously passed by those present, the Board **voted to go into Executive Session** for reasons later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of the above-named candidates for the presidency of Jackson State University.

On motion by Dr. Pennington the Board voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

Interviews of the above-named candidates were conducted.

No action was taken.

On motion by Mr. Luvane, seconded by Dr. Magee, and unanimously passed by those present, the Board voted to recess until 9:15 a.m. on Thursday, November 4, 1999.

The following Board members were present: Ms. Nan McGahey Baker, Mr. Thomas Colbert, Ms. Ricki Garrett, Mr. Roy Klumb, Mr. James Luvane, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Board members not attending were Mr. Bill Crawford, Mr. Marlin Ivey, and Mr. Larry Homan. Also present were Dr. Thomas Layzell, Ms. Debbie Harris, and Dr. Charles Taylor.

THURSDAY, NOVEMBER 4, 1999

The Board reconvened at 9:15 a.m. and was brought to order by Dr. Pennington, Chair of

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the Jackson State University Presidential Search Committee.

On motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Garrett, seconded by Mr. Nicholson, and unanimously passed by those present, the Board **voted to go into Executive Session** for reasons later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of the above-named candidates for the presidency of Jackson State University.

On motion by Dr. Pennington the Board voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

On motion by Mr. Luvane, seconded by Ms. Baker, and unanimously passed by those present, it was

RESOLVED, That the Board voted to offer the presidency of Jackson State University to Dr. Ronald Mason, Jr.

A motion was made by Mr. Luvane, seconded by Mr. Klumb, to approve from state funds a salary for the new president of Jackson State University at the rate of \$200,000 annually. **A substitute motion was made** by Mr. Colbert, seconded by Ms. Baker, to authorize the Commissioner to negotiate a salary up to \$200,000 for the new president of Jackson State University. The substitute motion failed on a tie vote with Mr. Larry Homan and Mr. Carl Nicholson absent and not voting. Board members voting for the substitute motion were: Ms. Nan McGahey Baker, Mr. Thomas Colbert, Mr. Bill Crawford, Mr. Marlin Ivey, and Dr. Cassie Pennington. Board members **voting against the substitute motion were: Ms. Ricki Garrett, Mr. Roy Klumb, Mr. James Luvane, Dr. D. E. Magee, and Ms. Virginia Shanteau Newton.**

An amended motion was made by Mr. Luvane, seconded by Mr. Klumb, to approve from state funds a salary for the new president of Jackson State University at the rate of \$200,000 annually. The motion passed on a 6 to 4 vote with Mr. Larry Homan and Mr. Carl Nicholson absent and not voting. The following Board members voted for the amended motion: Ms. Nan McGahey Baker, Ms. Ricki Garrett, Mr. Roy Klumb, Mr. James Luvane, Dr. D. E. Magee, and Ms. Virginia Shanteau Newton. The following Board members **voted against the amended motion: Mr. Thomas Colbert, Mr. Bill Crawford, Mr. Marlin Ivey, and Dr. Cassie Pennington.**

On motion by Mr. Crawford, seconded by Ms. Garrett, and unanimously passed by those present, the Board voted to return to Open Session.

The following Board members were present: Ms. Nan McGahey Baker, Mr. Thomas Colbert, Mr. Bill Crawford, Ms. Ricki Garrett, Mr. Marlin Ivey, Mr. Roy Klumb, Mr. James Luvane, Dr. D. E. Magee, Ms. Virginia Shanteau Newton, Mr. Carl Nicholson, and Dr. Cassie Pennington. Mr. Larry Homan was absent. Also present were Dr. Thomas Layzell, Ms. Debbie Harris, and Dr. Charles Taylor.

ADJOURNMENT

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There being no further business to come before the Board, on motion by Mr. Ivey, seconded by Mr. Colbert, and unanimously passed by those present, the Board voted to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning